

## Expression of Wish Form

Please complete and return to the Pensions Team by email to [diageopensions@capita.co.uk](mailto:diageopensions@capita.co.uk).  
Where text is marked \*, please delete as appropriate. If you have any questions about this form, please contact the Pensions Team on 01 526 8759.

### My personal details

Surname:	Title: Mr/Mrs/Ms/Miss/Dr*
First names(s):	Sex: Male/Female*
	Date of birth:
Home Address:	
Marital Status: Single/Married/Divorced/Legally Separated/Widowed*	

### My request to the Trustees of the Guinness Ireland Group Pension Scheme

<b>Please refer to note 1 below before completing this section.</b>	
If I die, I would like the Trustees to exercise their discretion under the rules of the Fund and distribute any lump sum payable to the following person(s) in the proportions shown:	
Full name:	Full name:
Relationship:	Relationship:
Date of Birth:	Date of Birth:
% of benefit:	% of benefit:
Address:	Address:
Full Name:	Full Name:
Relationship:	Relationship:
Date of Birth:	Date of Birth:
% of benefit:	% of benefit:
Address:	Address:
<b>The Total % of the benefits must equal 100%.</b>	
If you wish to nominate more than four people, please continue on a separate sheet of paper.	
Instead of naming specific person(s) above, if you have made a Will you may prefer to ask for the capital sum to be paid to your estate. If you choose to do this, the benefit would then become part of your estate and would go to whoever is entitled to it under your will.	
If you would like payment made to your estate please tick this box <input type="checkbox"/>	

### Any special instructions

If you have any special instructions, please write them here:
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**My nomination for a  
Dependant's Pension**

<b>Please refer to note 2 below before completing this section.</b>	
In addition to the capital sum, if you are unmarried, the Trustee has discretion to pay a dependant's equivalent pension which would have been payable to a spouse. If you have a dependant or dependants to whom you would like the Trustee to consider paying a pension, please give details below.	
Full Name:	Full Name:
Relationship:	Relationship:
Address:	Address:

**My confirmation and  
consent**

*Don't forget to sign and  
date the form here.*

I confirm that the details I have given are correct. I understand that the Trustees are not bound to follow my wishes and that I may change my wishes at any time in the future.

My signature ..... Date .....

**DATA PROTECTION  
IMPORTANT – YOUR ATTENTION IS DRAWN TO THIS SECTION**

I acknowledge that it is necessary for the personal information I provide on this form and in connection with the Guinness Ireland Group Pension Scheme (the Scheme) to be processed by the Trustees for the principal purpose of the administration of the Scheme and payment of benefits under it.

I understand that I may withdraw consent given in this form at any time by contacting the Trustee using the contact details set out above.

I also confirm that I have the authority to share any personal information I provide to the Trustee relating to my beneficiaries.

For the purposes of processing the personal information collected from you on this form and in connection with the Scheme, the Data Controller shall be the Trustees of the Scheme.

Further details about the purposes for which the Trustees use your personal information, the basis on which your personal information is processed, possible recipients of your personal information and your rights (access, rectification, restriction, objection, portability and erasure) and how to exercise these rights can be found at [www.mydiageopension.com/scheme/guinness-ireland-group-pension-scheme](http://www.mydiageopension.com/scheme/guinness-ireland-group-pension-scheme) or by contacting the Pension team at the address overleaf.

## **Important Notes 1. Lump sum death benefits**

A lump sum death benefit will normally be paid if you die:

- in service as an active member, or
- within 5 years after starting to receive a pension, or
- with a deferred pension that has not started to be paid.

Lump sum death benefits are normally tax free if paid to a legal spouse. However, if a lump sum is paid to another dependant, it may be subject to Capital Acquisitions Tax. You can find out more about potential tax implications by contacting your local Revenue office or by visiting their website at [www.revenue.ie](http://www.revenue.ie)

The Trustees will normally pay the lump sum to one or more beneficiaries, as defined under the Fund rules. Beneficiaries can include any person nominated by you to the Trustees using this form – this will ensure the Trustees take account of your wishes following your death. In some cases, The Trustees may insist that payments be directed to other Trustees (e.g. a discretionary trust for the benefit of a child).

Please note that no benefit will be paid in any circumstances if there are no surviving beneficiaries when you die.

## **2. Dependant's pensions**

A dependant can be a person who, in the opinion of the Trustees, you have wholly or partly maintained or regularly financially assisted at any time within three years of your death. You can also nominate anyone else that you wish to be regarded as a dependant by the Trustees. Children will automatically be considered. Dependant pensions may be subject to Capital Acquisitions Tax. You can find out more about potential tax implications by contacting your local Revenue office or by visiting their website at [www.revenue.ie](http://www.revenue.ie)